



Company Modern Slavery and Human Trafficking Statement

Issued 31.03.21

This statement is issued in respect of the Modern Slavery Act 2015 and sets out the steps we have taken to minimise the risk of modern slavery in our business and supply chains.

Introduction

Safeguard SVP Ltd is committed to preventing slavery and human trafficking occurring in any of its business activities and to ensure that those organisations that we actually contract with for goods and services are aware of our policies and comply with the Modern Slavery Act.

Our objective is to uphold the highest ethical and professional standards in this respect.

Our organisational structure and operations

Safeguard SVP Ltd is a converter of vehicles for the police and other emergency services with approximately 50 employees.

The vast majority of our suppliers and contractors are based in the UK.

Our commitment to the principles of the Modern Slavery Act 2015

Safeguard SVP Ltd is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunities employer, our commitment is to create and maintain a non-discriminatory and respectful working environment for our staff. We want all employees to feel able to report wrongdoing without any risk to themselves through our established whistleblowing policy.

Our HR processes are designed to ensure that all prospective employees are legally entitled to work in the UK, and where applicable subject to DBS checks in order to safeguard them from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour. We will terminate any working arrangements with suppliers or customers should we find them to be in breach of the Modern Slavery Act.

Due to the nature of our business, we consider that there is a low risk of modern slavery in our business and supply chains.

Future Plans

We aim to implement the following:

- Ensure all company policies are reviewed to ensure where appropriate cross reference them to the company anti-slavery policy
- Specifically include modern slavery act adherence and anti-bribery into supplier selection assessment
- Establish a supplier (and any other relevant) code of conduct to include among other things an expectation of compliance with the Modern Slavery Act

This statement and the actions stated above have been approved by the Directors and will be periodically reviewed and updated.

D Spooner - Director